



Melissa Sines
Programs & Knowledge Director
PEAK Grantmaking

Melissa Sines is Programs and Knowledge Director at PEAK Grantmaking. This position leads PEAK Grantmaking's work to identify effective, efficient, and equitable philanthropic practices and advocate for their adoption by grantmakers. This role combines two important functions: Developing strong strategies and partnerships in order to raise awareness of our practice work and increase our impact in the sector and to develop our knowledge base of the current and changing state of practice in the field. Melissa started at PEAK Grantmaking as the Effective Practices Program Manager in 2018.

Prior to joining PEAK Grantmaking, Melissa was the Education and Accreditation Director at Maryland Nonprofits and the Standards for Excellence Institute, where she oversaw nonprofit accreditation and the association's learning community.

Melissa is currently a board member at the Maryland Center for Economic Policy and on the advisory board for the Business and Economic Department at the Notre Dame of Maryland University. She also serves as Co-Chair for the United Philanthropy Forum's Program Committee and on the Funder's Planning Committee for the Frederick County Nonprofit Summit. She has served on committees for Independent Sector, the Association of Baltimore Area Grantmakers, the Frederick Giving Project, and numerous other nonprofits in her local community. She received her MPA from the University of Baltimore and her BA from Hood College.

Melissa is a self-professed nonprofit dork and accidental techie. She is passionate about organizing people and projects to promote social justice.