

Ralph M. Serpe, CFRE

Ralph Serpe founded Building Unrestricted, LLC in 2016 and serves as its CEO. He also serves as the President & CEO of the Adams County Community Foundation in Gettysburg, Pennsylvania.

In 2007, Ralph founded the Unrestricted Asset Development Peer Group, leading 15 community foundation executives through an extensive peer learning and asset building discussion to uncover and put in place successful strategies to raise unrestricted assets. The group has grown to include more than 125 community foundations from across the country.

He previously served seven years as Vice President, Philanthropy and Chief Development Officer at the Baltimore Community Foundation (BCF) where he and his team solicited current and legacy gifts for new philanthropic funds, Invest in Baltimore, and the Civic Leadership Fund; built relationships; and garnered support for BCF's vision for Baltimore. He also oversaw the team responsible for BCF's donor services, marketing, communications and its \$100 million Campaign for BCF and Baltimore.

Prior to joining BCF, Ralph was Executive Vice President of the Princeton Area Community Foundation, and directed professional advisor outreach for Community Foundation Silicon Valley. Before entering the community foundation field, Ralph was with Wells Fargo Bank in California and Chase Manhattan in New York.

Ralph is a Certified Fund Raising Executive and member of the York City (PA) General Authority. He is the past president of the Gift Planning Council of New Jersey and the York City (PA) Human Relations Commission.