



Gladys Washington is Deputy Director for the *Mary Reynolds Babcock Foundation* in Winston-Salem, North Carolina. With a mission of helping to move people and places out of poverty, the Foundation supports organizations and networks that work across racial, ethnic and political differences to foster greater social and economic justice. Gladys supervises the Foundation's programmatic work in 11 Southern states. Prior to joining the Babcock Foundation, Gladys was a Program Officer for the Coastal Community Foundation of South Carolina.

**Gladys Washington, Deputy Director
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Gladys earned a Bachelor of Arts in Political Science from the College of Charleston and a Master's in Public Administration from the University of South Carolina and the University of Charleston.

In 2015, Gladys was named James A. Joseph Lecturer by the Association of Black Foundation Executives, the organization's highest honor. She has served as Chairwoman of ABFE's Board of Directors, and she has been featured by multiple publications, including Grantmakers for Effective Organizations, Black Gives Back, the Center for Effective Philanthropy, and the National Committee for Responsive Philanthropy.